

SPECIALTY: HEALTH CARE MANAGEMENT (HCM)

PAPER: CASE STUDY

Credit Value: 14

Duration: 06 hrs

Examination structure

Paper	Specialty/ Option	Different parts	duration	%	Mark	Concerned courses
CASE STUDY	HCM	Part A: MCQs (5question s for 5markks), short answer questions (2 questions for 5marks each=10m arks), problem solving question (1case for 10marks)	1hr 30mins	25%	25	General Principles of administrati on ☐ Unders tanding the general principles of administratio n(POSCOR D principles and the 3 Es=efficienc y, economy and effectiveness) ☐ Applyi ng these principles in the hospital settings ☐ Unders tanding the various theories in administratio n ☐ Applyi ng these principles for better management

		Part B: MCQs (5 questions for 5 marks), short answer questions (2 questions for 5 marks each=10 marks), problem solving question (1 case for 10 marks)	1hr 30mins	25%	25	Human resource management ☐ Identifying the need for personnel ☐ Determining the competences ☐ Sourcing for the personnel ☐ Determining the job description ☐ Job analysis ☐ Categorization of the workers ☐ Remuneration ☐ Retrenchment/Replacement if need be
		Part C: MCQs (5 questions for 5 marks), short answer questions (2 questions for 5 marks each=10 marks), problem solving question	1hr 30mins	25%	25	Hospital management ☐ Identifying resources in hospital management (material, manpower and monetary) ☐ Sourcing for the resources ☐ Managing these

		(1case for 10marks)				resources to meet set goals ☐ Benefits, rights, duties, functions, deeds and misdeeds
		Part D: MCQs (5questions for 5markks), short answer questions (2 questions for 5marks each=10marks), problem solving question (1case for 10marks)	1hr 30mins	25%	25	Stress management\ guidance and counselling. ☐ Sources of stress at the workplace for both personnel and clients(physical, psychological, spiritual and emotional) ☐ Ways of managing stress at the workplace ☐ Understand the causes of guidance and counselling ☐ Obstacles to guidance and counselling ☐ Individual
						counselling and group counselling for personnel and clients

PAPER: HEALTH CARE DELIVERY SYSTEM

Credit Value: 4

Examination structure

Paper	Specialty/ Option	Different parts	Approximate duration	Weighting percentage	Mark allocation	Concerned courses
HEALTH CARE DELIVERY SYSTEM	HCM	Part A: MCQs 20mcqs =1 mark each=20 marks)	30minutes	20%	20	General concerns ☐ Understand the main policies applicable under the different health systems of the world from the, USA, Europe, Asia, South America and Africa
		Part B: short answer questions (4 questions for 10marks each=40marks) .	1: 15minutes	40%	40	African health ☐ Determine the degree of control between the government, religious(faith based) organizations and lay private enterprise

		Part C: long answer question (2 question for 20marks)	1hr:15 minutes	40%	40	USA & European H.S ☐ Determine the degree of control between government and private organizations
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PAPER: PROJECT MANAGEMENT AND DEVELOPMENT

Credit Value: 3

Examination structure

Paper	Specialty/ option	Different parts	Duration	Weighting percentage	Mark allocation	Concerned courses
PROJECT MANAG EMENT AND DEVELO PMENT	HCM	Part A: MCQs (20mcqs = 1mark each=20mar ks)	30 minutes	20%	20	General overview ☐ Gene ral goals of project ☐ Spec ific goals and objectives ☐ Targ et of population ☐ Conc ept of project ☐ Meth odology of project implement ation
		Part B: problem solving questions (4 questions for 10marks each= 40mark	1hr: 15 minutes	40%	40	Project formulati on & implemen tation ☐ Impl ementatio n plan ☐ Wor k breakdow n ☐ Outli ne of main activity

						☐ Logical framework
		Part C: Short answer question(2 questions for 4marks each=8marks), 2 long answer question for 5mks each=10marks	1 hr: 15 minutes	40%	40	Monitoring , evaluation and reporting ☐ Follow up of the activities for effective completion

PAPER: HEALTH CARE FINANCING

Credit Value: 3

Examination structure

Paper	Specialty/ option	Different parts	Duration	Weighting percentage	Mark allocation	Concerned courses
HEALTH CARE FINANCING	HCM	Part A: MCQs 1mark each=20marks)	30 minutes	20%	20	General overview ☐ Analysis of health management successes, weaknesses, opportunities, threats, and strengths of health units, institutions, units, facility, hospital etc
		Part B:4 problem solving questions for 10marks= 40 marks	1 hr: 15 minutes	40%	40	Hospital & state based financing ☐ Rendering of services(general and specialist care) ☐ Pharmacy management ☐ Partner organizations ☐ Philanthropies
		Part C: 2 long answer question for 20 marks each=40marks	1hr:15 minute	40%	40	Donor agencies ☐ Understand the different funding bodies responsible for giving aids and their conditions

PAPER : HUMAN RESOURCE MANAGEMENT

Credit Value: 9

Examination structure

Paper	Specialty/ option	Different parts	Duration	Weighting percentage	Mark allocation	Concerned courses
HUMAN RESOURCE MANAGEMENT	HCM	Part A: MCQs (20mcqs = 1mark 20 marks)	30 minutes	20%	20	General overview Identifying the need for personnel Determinin g the competence s Sourcing for the personnel Determinin g the job description
		Part B: 4 problem solving questions for 10marks each=40mark s	1 hr :15 minutes	40%	40	Communic ation in organizatio ns The different methods of communica tions The advantages and disadvantag es The communica tion cycle

		Part C: 2 long answer question for 20marks =40marks	1hr: 15minutes	40%	40	Organizational structure Types of organizational structure Delegation of power Devolution of power Decentralization of power
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